

Good News Rescue Mission
Job Description

Position Title: Campus Pastor
Ministry Department: Administration
Reports To: Executive Director
FSLA Status: Exempt
Status: Full Time or Part Time

Description: The Campus Pastor will help facilitate the culture of soul care at the Good News Rescue Mission while also coordinating with and managing outside ministries to provide onsite evangelism to our guests.

Responsibilities:

1. Cultivate and facilitate a culture of soul care for the GNRM campus.
2. Focuses on individual soul care for staff via one on one counseling, group sessions and all staff meetings.
3. Guides staff with their spiritual health (personally and/or connecting them to a spiritual director)
4. Work with pastoral team to monitor overall spiritual health of the organization.
5. Build and maintain relationships with local churches.
6. Liaison to outside churches; coordinate and manage local churches to perform ministry duties onsite.
7. Develop and oversee onsite spiritual outreach programs for guests, utilizing volunteers and local churches.
8. Coordinate nightly chapel services with local churches.
9. Coordinate monthly communion services.
10. Facilitate annual homeless memorial service.
11. Perform any other duties assigned by the Executive Director.

MINIMUM JOB REQUIREMENTS:

- Special consideration given to applicants who have campus pastoral experience.
- Must have a committed personal relationship with Jesus Christ and belong to a Christian body of believers.
- Demonstrates appropriate behaviors and character traits of a Christian.
- A demonstrated passion for ministry, advocacy and issues surrounding homelessness and poverty.
- Agrees with and can sign the Good News Rescue Missions statement of Christian faith and be able to share that faith and knowledge with guests, students and staff.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Ability to work effectively with a wide range of constituencies in a diverse community.
- Team player focused on the overall success of the organization.
- Excellent interpersonal skills and communication skills.
- Excellent administration, organizational and coordinating skills.
- Ability to encourage and set a positive tone for the Good News Rescue Mission campus.
- Ability to supervise / train volunteers and staff to include organizing, prioritizing, and scheduling ministry assignments.
- Knowledge of Microsoft programs including Word and Outlook.

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WORKING CONDITIONS AND PHYSICAL EFFORT:

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Pleasant working environment. May be exposed to cold occasionally. The noise level in the work environment is usually moderate. Employee may come into contact with irate and irrational clients who may or may not be under the influence of mind-altering substances such as cocaine, marijuana, alcohol, etc., or be mentally or physically disabled. Employee may be regularly exposed to some risk of communicable disease from guests of facility, exposure to TB and other respiratory diseases. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to walk, talk and hear. The employee is occasionally required to stand and regularly required to sit, manual dexterity necessary in using hands to finger, handle, feel, type on computer keyboard. The employee required to reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds up stairs. Specific vision abilities required by this job include distance vision, color vision, depth perception and peripheral vision. The employee is required to have close visual acuity to perform an activity such as viewing a computer terminal. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PRE-EMPLOYMENT SCREENING

- Drug test
- Clean DMV
- Must be insurable through GNRM's auto insurance provider